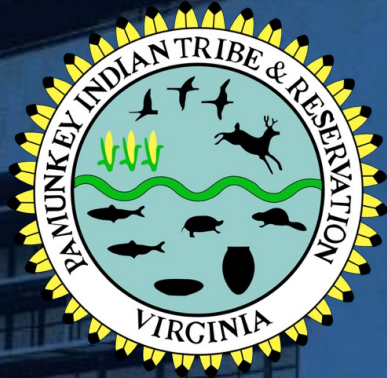


Norfolk Casino Update



BOYD®

October 20, 2025

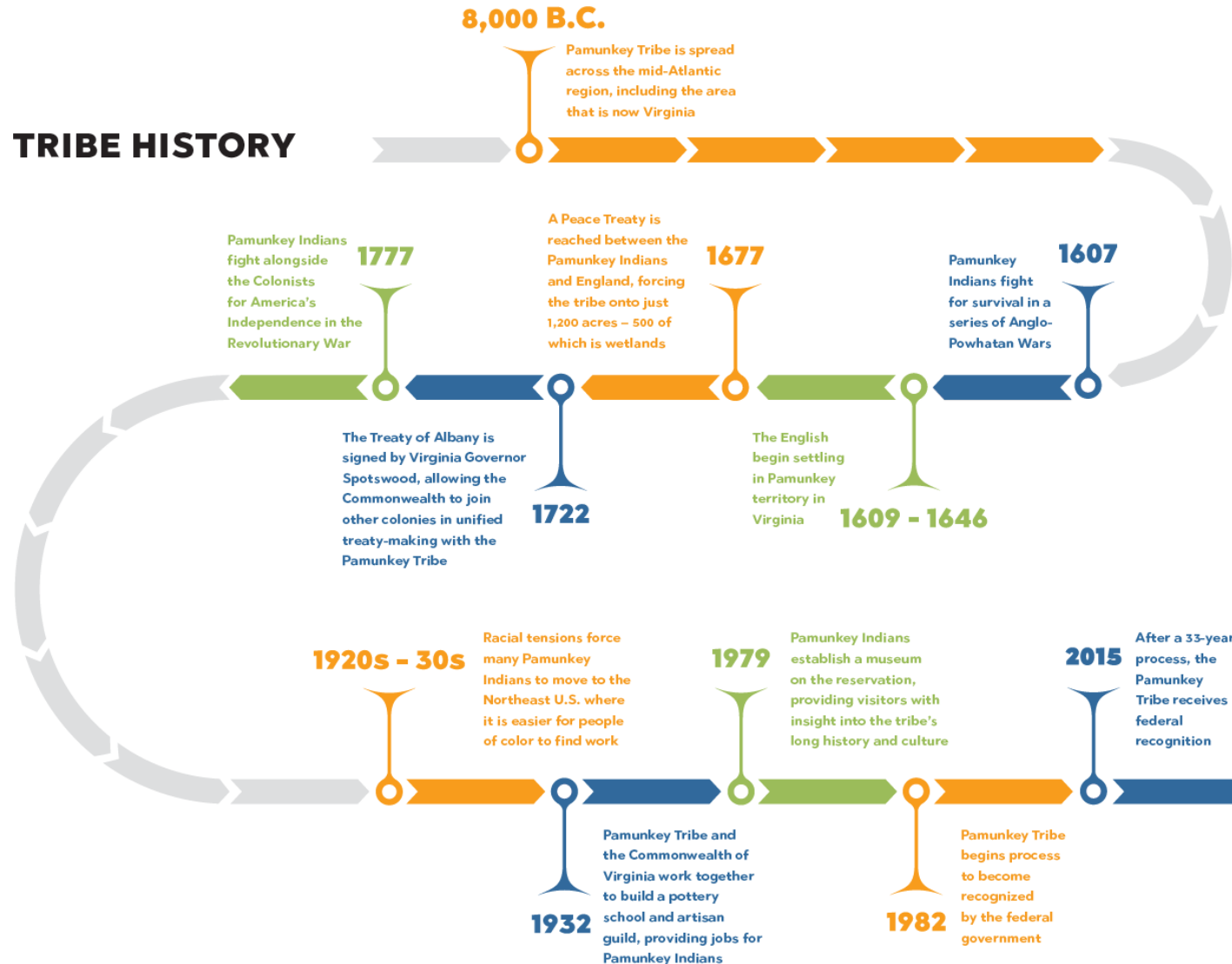
Joint Subcommittee to Study the Feasibility of a Virginia Gaming Commission

Pamunkey Indian Tribe



BOYD

TRIBE HISTORY



Community Impact



BOYD

- More than \$730,000 in contributions to food pantries in Norfolk since 2020
- Sponsored the Turkey Trailer every year since 2020, providing Thanksgiving meals to 2,400 families in need last year alone





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Shared Values, Vision and Goals

Drone Image – Northwest (100+ days ago)



BOYD



Progress 10/2/25



BOYD

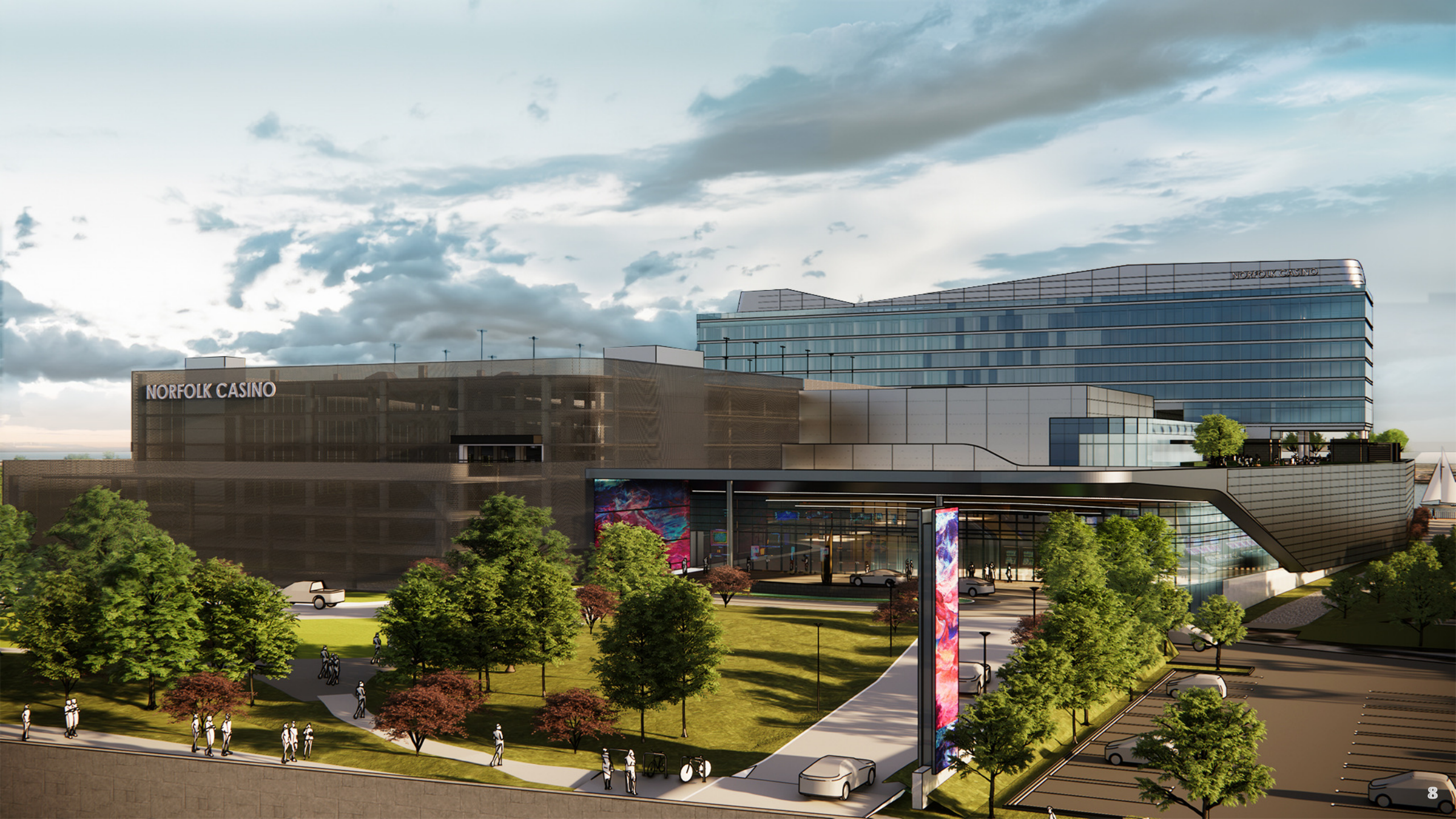


Aerial Photo of Progress



BOYD











Community Engagement

- Through active community engagement, Boyd and the Pamunkey Tribe are dedicated to making a positive impact and giving back to our local communities
- Key Focus Areas
 - Supplier Diversity
 - Workforce Development
 - Non-Profit Partnerships



Community Engagement

Supplier Diversity

- Yates/S.B. Ballard held vendor outreach fairs in March and June for firms interested subcontracting and supplier opportunities

Workforce Development

- Local Hiring
- Veteran Hiring
- Workforce Development Taskforce

Non-Profit Partnerships

- USO Mid-Atlantic: \$50,000 Contributed
- Norfolk State University: \$1 million Committed
- ODU Partnership LOI Announced: \$50,000 Committed
- TCC Partnership LOI Announced: \$50,000 Committed
- Ongoing contributions to local food pantries



Norfolk Casino Update



BOYD®

October 2025