

Joint Subcommittee to Study Pandemic Response and Preparedness


After Action Review and Services Status Update

May 6, 2024

Be stronger than before

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Agenda

- Tidal Basin Introduction
- Project Overview
- Subcommittee Engagement
- Timeline, Key Accomplishments and Next Steps
- Questions

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Tidal Basin Introduction

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Building greater resilience through comprehensive all-hazards solutions

Emergency Management

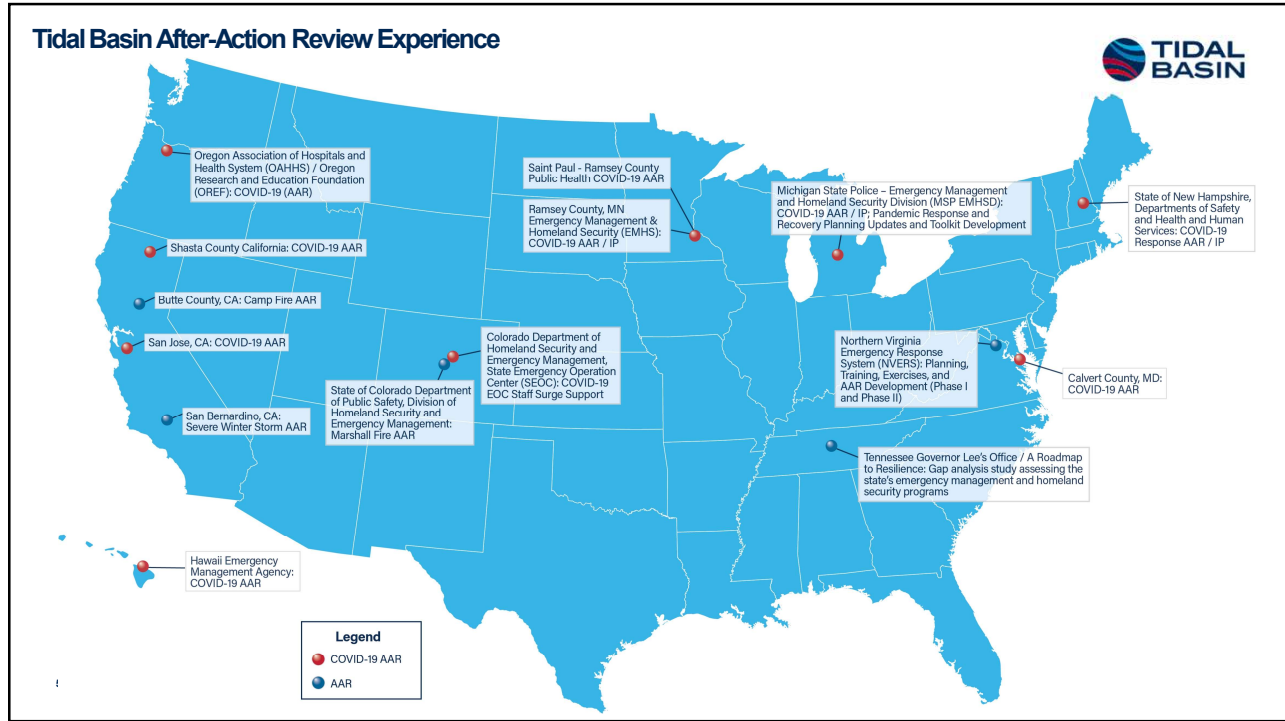
- All-hazards planning, training and exercise practitioner expertise
- Real-world after-action reporting and improvement plan implementation
- Pre- and post-disaster mitigation and resilience strategies
- Flexible, scalable support for rapid response and program technical assistance
- Best-in-class tools and talent to navigate complex government funding source requirements across the full emergency management cycle:
 - + Prepare
 - + Respond
 - + Recover
 - + Mitigate



\$40B
in federally funded
disaster programs

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Project Overview


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Overview

Tidal Basin is supporting the Commonwealth of Virginia in conducting a statewide After-Action Report and Improvement Plan (AAR/IP) and ensuring and managing communications and information with partners throughout the project.



Project Initiation + After-Action Interviews, Surveys and Documentation + AAR Development and Finalization = Comprehensive and Actionable AAR/IP

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Phase 1 Project Tasks and Deliverables



1.1 Project Management & Admin

- Project Work Plan
- Regular meetings, Monthly Progress Reports, and active communication



1.2 Project Kickoff Meeting

- Discuss Team roles, administrative items, and proposed schedule
- Validate the Project Work Plan, focus areas, and approaches

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Phase 2 Project Tasks and Deliverables



2.1 Documentation Gathering

- Gather policies, plans, procedures, and data to inform the AAR
- Inventory and review data to capture best practices and gaps



2.2 Conduct Surveys and Interviews

- Deploy an online survey tool to obtain perspectives from a wider audience
- Conduct interviews with key leaders and stakeholders



2.3 Data Analysis

- Analyze data, interviews, and survey responses by focus area
- Identify strengths, best practices, lessons learned and areas for improvement across focus areas

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Phase 3 Project Tasks and Deliverables



3.1 Develop AAR Outline for Approval



- Prepare a draft AAR outline for Project Sponsor and PMT approval



3.2 Develop AAR/IP Draft

- Prepare Draft #1, noting observations, strengths, and areas for improvement and categorizing and prioritizing them
- Draft distributed for review and comment period, incorporate input into AAR, becoming Draft #2



3.3 Facilitated After Action Review Meeting

- Conduct a meeting to present and discuss draft findings and recommendations



3.4 Deliver and Present Final AAR

- Incorporate PMT feedback into the AAR, becoming the final version
- Present final report to Joint Subcommittee



3.5 Project Closeout

- Supply final deliverables and project management documentation

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Subcommittee Engagement

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Subcommittee Scope

Subcommittee scope will cover preidentified topics* as follows:

**as outlined in Senate Joint Resolution No. 10*

Subcommittees		
Government and Regulatory Systems	Health Care Systems and Emergency Management	Education
<ul style="list-style-type: none"> • Scope of the Governor's powers in long-term states of emergency and the feasibility of legislative oversight of such powers. • The adequacy, resilience, and performance of: <ul style="list-style-type: none"> ▪ The General Assembly and local governments; ▪ The judicial system and the need to develop future emergency plans to facilitate better responsiveness; ▪ The Virginia Freedom of Information Act, homeowners' association, and corporate meeting rules and the need to develop future emergency plans to facilitate better responsiveness; ▪ The business regulatory system and the need to develop future emergency plans to facilitate better responsiveness. 	<ul style="list-style-type: none"> • The adequacy, resilience, and performance of public and private health care systems, pharmacies, hospitals, independent providers, health system providers, federally qualified health centers, urgent care centers, long-term care agencies and organizations, and congregate care facilities (and sub parts). • The adequacy, resilience, and performance of the emergency management and public health care systems (and sub parts). <ul style="list-style-type: none"> ▪ <i>The performance of local health districts and the feasibility of allowing for local decision-making during pandemics, in contrast to delivery of routine services.</i> 	<ul style="list-style-type: none"> • The adequacy, resilience, and performance of the K-12 and higher education systems and the need to develop future emergency plans to facilitate better responsiveness.

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Subcommittee Focus Areas

Focus areas will allow our team to take a deeper dive into critical areas and will align with committees as follows:



Subcommittees		
Government and Regulatory Systems	Health Care Systems and Emergency Management	Education
<ul style="list-style-type: none"> • Judicial • Public-Private Partnerships • State-Local Coordination 	<ul style="list-style-type: none"> • Hospitals Incident Management • Logistics • Public Health / Local Health Districts • Public-Private Partnerships • Rural community engagement • State-Local Coordination • Volunteer and Donation Coordination 	<ul style="list-style-type: none"> • Logistics • Rural community engagement

*Associated focus areas by subcommittee are subject to change.

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Subcommittee Engagement

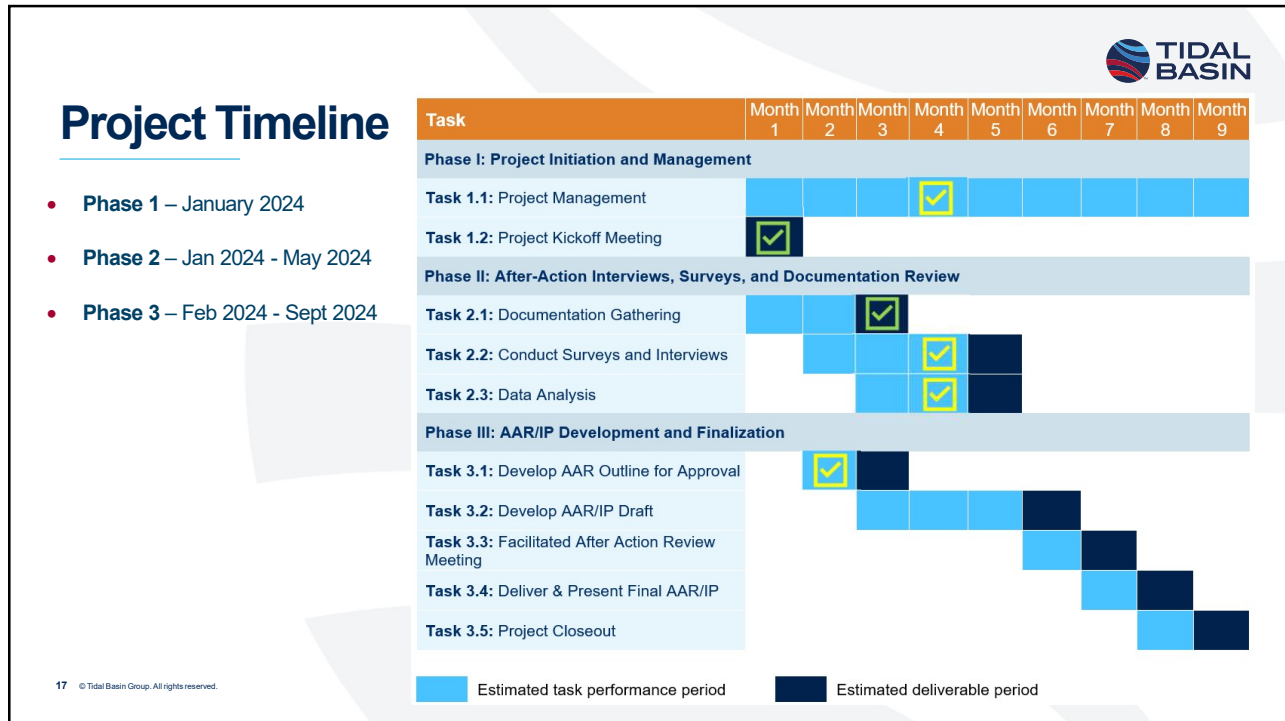


Ensuring a streamlined and collaborative AAR development process involves adhering to key principles:

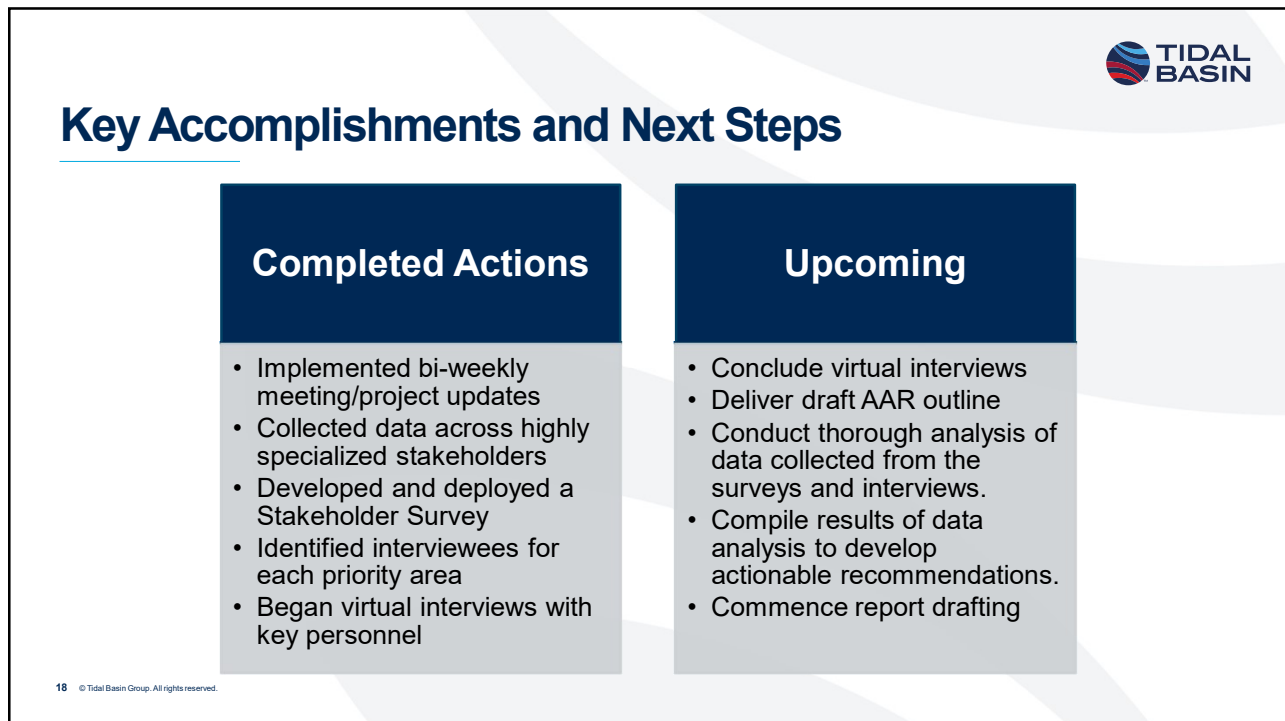


Timeline and Next Steps





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Questions?

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The slide features a dark blue background with abstract, flowing shapes in shades of light blue and red. The TIDAL BASIN logo is in the top right, and the slogan 'Be stronger than before' is in the bottom left. The website 'tidalbasingroup.com' is in the bottom right.