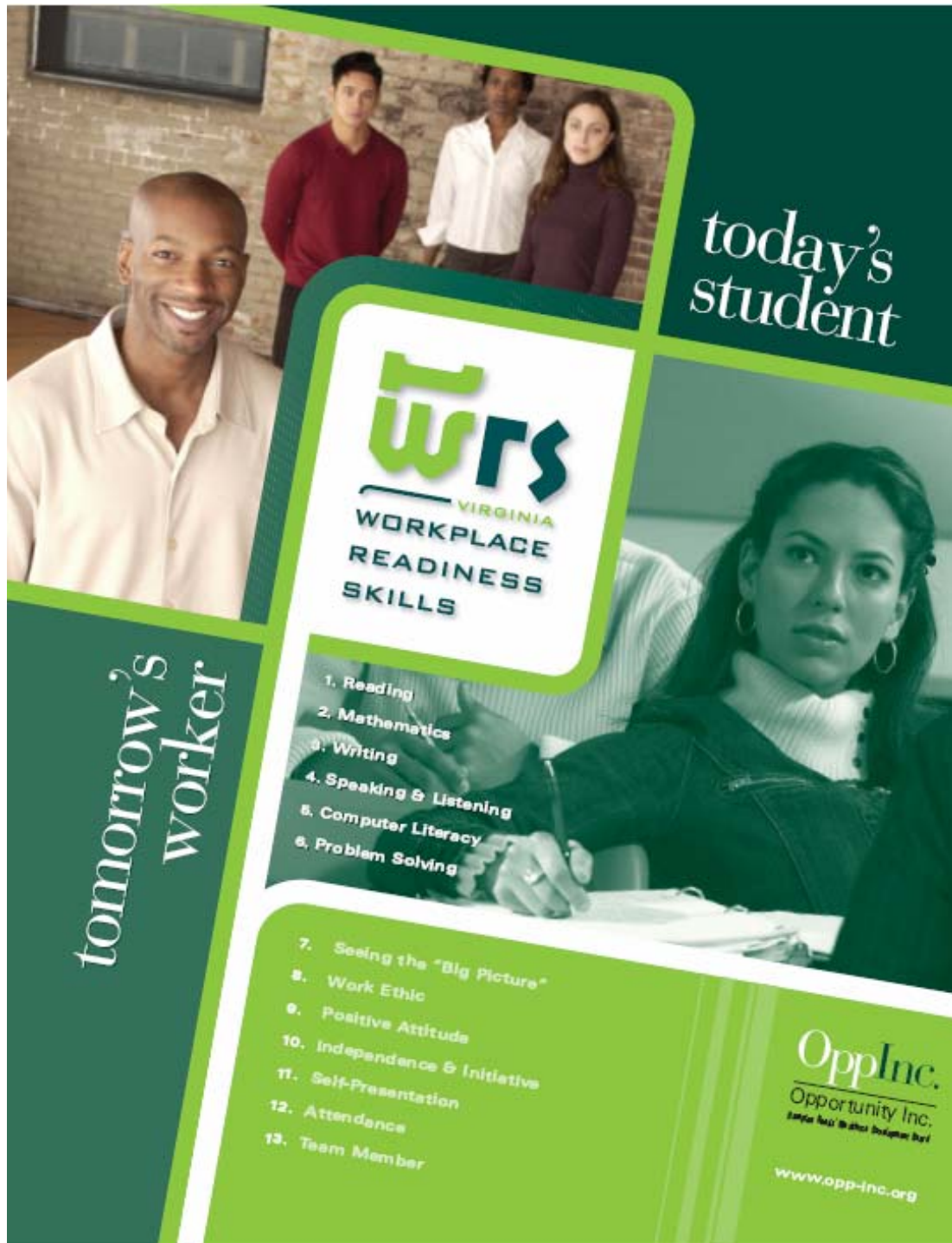




Virginia's Workplace Readiness Skills: Adding Relevance for the 21st Century

This Just in...



**Most Young People
Entering the U.S.
Workforce Lack
Critical Skills
Essential for
Success**

**'The Future
Workforce is Here
and is Ill-Prepared'**

**NEW YORK, Oct. 2 ,2006
Conference Board Report**

Virginia's Workplace Readiness Skills

What do employers
want their entry-level
employees to know
and do?



Source: Martin, J., Achsah, H., & Hill, E. (1997).
Virginia's changing workplace:
Employers speak. Charlottesville, VA:
Weldon Cooper Center for Public
Service.

Virginia's Workplace Readiness Skills

- Identified by employers as part of a research project at the Weldon Cooper Center at the University of Virginia in 1997
- Embedded in all secondary career and technical education (CTE) programs in Virginia
- No curriculum existed to “teach” the WPRS

Virginia's Workplace Readiness Skills

- 1. Reading skills**
- 2. Math skills**
- 3. Writing skills**
- 4. Speaking and listening skills**
- 5. Computer literacy skills**
- 6. Reasoning, problem-solving, & decision-making**
- 7. Understanding the "Big Picture"**

Virginia's Workplace Readiness Skills

- 8. Strong work ethic**
- 9. A positive attitude**
- 10. Independence & initiative**
- 11. Self-presentation skills**
- 12. Satisfactory attendance**
- 13. Participating as a team member**

Virginia's Workplace Readiness Skills

- Enhance students' employability skills and prepare for workplace challenges
- Help guarantee that Virginia is more competitive based on the talent and skills of its emerging workforce

Virginia's Workplace Readiness Skills Curriculum Resources



- Over 160 classroom lessons
- Supporting PowerPoint presentations
- Introductory video clip
- Web site resources
- Brochure to market to employers and students
- NOCTI Assessment



Virginia's Workplace Readiness Skills

- **Provided to 120 school districts across Virginia**
- **Workforce Investment Boards**
- **Make available to all students**
- **Track progress, certification testing**
- **Provide for feedback and improvement**

Questions & Comments

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