

# From Classrooms to Careers

A longstanding partnership. An evolving model.



New Horizons Regional Education Centers and Newport News Shipbuilding/HII share a longstanding commitment to developing the skilled workforce our region, Commonwealth, and nation need. The relationship extends well beyond the outcome data presented here. What has evolved is an increasingly intentional focus on career and technical education as a **first-choice pathway** to high-skill, high-wage, high-demand careers, so students can see where their skills will take them long before they leave high school.

EDUCATION ► INDUSTRY ENGAGEMENT ► SKILL DEVELOPMENT ► CAREER OPPORTUNITY ► ECONOMIC MOBILITY

## 615

Good Life Solution students have accepted full-time offers from regional employers since 2017

## 86%

Good Life Solution first-year retention, measured one full year after hire

## 34

Class of 2026 students accepting HII Newport News Shipbuilding and Apprentice School offers



Good Life Solution Career Selection Day, May 2026.

### GLS + NNS/HII CLASS OF 2026

## 24

students accepted offers with **HII Newport News Shipbuilding**

## 10

accepted offers with **The Apprentice School**

### MORE THAN A HIRING PARTNERSHIP

#### Six things this relationship is built on

|                    |                                                                                                                        |
|--------------------|------------------------------------------------------------------------------------------------------------------------|
| <b>TIME</b>        | A long relationship lets both partners build trust and adapt as workforce needs change.                                |
| <b>PEOPLE</b>      | Dedicated recruiters and industry professionals engage directly with our students and staff.                           |
| <b>EXPERTISE</b>   | Industry input keeps curriculum, equipment, and credentials aligned to modern shipbuilding and advanced manufacturing. |
| <b>ADVOCACY</b>    | NNS/HII elevates the value of CTE and the training capacity our region and nation require.                             |
| <b>INVESTMENT</b>  | Financial and in-kind support sustains facilities, equipment, and student experiences.                                 |
| <b>OPPORTUNITY</b> | Exploration, interviews, employment, and apprenticeship while students are still in high school.                       |

**Hiring is an important outcome of this partnership. It is not where the partnership begins.**

### CHANGING THE PERCEPTION

#### Today's CTE is advanced technical education

Students develop sophisticated technical skills, earn industry-recognized credentials, and prepare for careers offering strong wages, continued education, and economic independence.

**A student choosing advanced technical training leading to a high-wage, high-demand career has not chosen less. That student has chosen a different pathway to success.**

### A QUESTION FOR VIRGINIA

#### How do we create more pathways like this?

- Sustained regional CTE capacity that crosses division boundaries
- Employers engaged long before the point of hire
- Dedicated people on both sides connecting students and industry
- Industry voice in curriculum, equipment, and credentials
- Direct transitions into employment, apprenticeship, and continued education
- Career navigation that begins well before senior year
- Outcome reporting that separates employment from the bundled placement measure and looks beyond the second quarter after exit

**The goal isn't simply to get young people through school. It's to help them see where school can take them.**

New Horizons Regional Education Centers  
Newport News Shipbuilding / HII  
**We built the bridge together.**