

# COMMONWEALTH OF VIRGINIA



Commission to Study the History of the Uprooting of Black Communities by  
Public Institutions of Higher Education in the Commonwealth

## Subcommittee Charge Work Sheet

**#1 Subcommittee on Research and Analysis:** (i) review/digest survey responses; (ii) develop follow-up queries; (iii) develop plan for additional research, if needed; (iv) review reports of Subcommittees #2 and #3; and (v) present findings and recommendations to Commission.

Target Completion: *September/October 2025*

**#2 Institutional Liaison Subcommittee:** (i) develop and execute outreach plan, including establishment of single "point of contact" for institution and the encouragement of engagement by institutions; (ii) establish ongoing lines of communication with institutions; (iii) assist Subcommittee #1 with research and analysis, including resolution of follow-up queries; (iii) consider options and strategies for release of Commission's findings to institutions; (iv) present recommendations to Commission.

Target Completion: *October 2025*

**#3 Subcommittee on African American Displacement:** (i) develop overall strategy for engaging and documenting affected communities; (ii) hold in-person or virtual public hearings; (iii) establish accessible forums for written comments; (iv) receive recommendations and suggestions from affected communities regarding solutions, including compensation and relief; and (v) compile information for presentation to Commission.

Target Completion: *September 2025*

**#4 Subcommittee on Compensation and Relief:** (i) research forms of compensation, relief, and programs instituted by other state jurisdictions and institutions of higher education; (ii) develop and propose forms of compensation and relief, both monetary and non-monetary, that may be appropriate for displaced communities and individuals; (iii) develop criteria or guidelines to provide a uniform approach to addressing compensation and relief; and (iv) present recommendations regarding compensation and relief, including any necessary funding, to Commission.

Target Completion: *October 2025*