

**County Incentives for  
Volunteer Firefighters and Rescue Squad Members  
From Virginia Association of Counties Survey**

<u>County</u>	<u>Incentives</u>
Accomack County	One free vehicle license decal per volunteer firefighter/rescue squad member.
Albemarle County	One free vehicle license decal per volunteer firefighter/rescue squad member. Personal property tax discount. Free vaccinations. Free training and certification. Accident, health and life line of duty insurance. On-duty meal reimbursement. Uniforms and personal protective equipment provided. Vendor discounts and free parks and recreation passes. Fitness and wellness programs.
Alleghany County	One free vehicle license decal per volunteer firefighter/rescue squad member.
Amelia County	Insurance coverage for volunteer firefighters when on duty. Assess primary vehicle of volunteer firefighter/rescue squad member at lower personal property tax rate.
Appomattox County	Two free vehicle license decal per volunteer firefighter/rescue squad member.
Arlington County	No volunteer emergency services personnel.
Brunswick County	One free vehicle license decal per volunteer firefighter/rescue squad member. County funded training and certification. County paid turnout gear and uniforms while affiliated. County pager or handheld radio while affiliated. Firefighter/rescue squad "Person of the Year" recognition.
Buckingham County	One free vehicle license decal per volunteer firefighter/rescue squad member. County funded training and certification.
Campbell County	One free vehicle license decal per volunteer firefighter/rescue squad member. Comprehensive personal injury and liability insurance. County funded training, professional development, and recertification. Annual volunteer recognition and appreciation.
Charles City County	Monthly stipend for qualifying firefighters/rescue squad member.
Chesterfield County	One free vehicle license decal per volunteer firefighter/rescue squad member. Discount on personal property taxes available to up to 2 cars per household for primary responder vehicles. County funded entry-level training.
Cumberland County	One free vehicle license decal per volunteer firefighter/rescue squad member. Property tax credit of \$25 for each year of service. Gift cards to encourage continuing education and additional training. Annual volunteer recognition and appreciation.
Essex County	One free vehicle license decal per volunteer firefighter/rescue squad member.
Frederick County	Vehicle license tax waived for all volunteers. Personal property tax reduction. Life and accident insurance. Reimbursement for training. Monthly benefit for qualifying senior volunteers. Personal protection gear. Vaccinations. Discounts on tickets, memberships, and certain personal purchases.
Giles County	One free vehicle license decal per volunteer firefighter/rescue squad member.
Goochland County	One free vehicle license decal per volunteer firefighter/rescue squad member. Reduction in personal property tax. Personal protection gear and station uniform. Annual service award program. County funded training and certification. District fire/rescue chiefs provided alpha pager that can be used for personal use.
Grayson County	One free vehicle license decal per volunteer firefighter/rescue squad member. Use of county pager.
Greensville County	One free vehicle license decal per volunteer firefighter/rescue squad member. Exemption from personal property taxation a responder's vehicle. Free training or reimbursement. Uniforms and personal protective equipment. Tuition incentives for additional training related to assignment.
Halifax County	One free vehicle license decal per volunteer firefighter/rescue squad member.

**Note: Every county provides annual contribution to volunteer emergency services companies for capital and/or operating expenses.**

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Hanover County	One free vehicle license decal per volunteer firefighter/rescue squad member. 50% reduction in personal property tax on primary vehicle. Health insurance with loss of income protection. Inoculations. Personal protective clothing and equipment. County funded training and certification as well as free college credit for EMT training. Annual service award and recognition program.
King and Queen County	One free vehicle license decal per volunteer firefighter/rescue squad member.
Nelson County	Vehicle license tax waived for all active and life volunteer firefighter/rescue squad members. \$5,000 reduction on personal property tax for all active and life volunteer firefighter/rescue squad members.
Northumberland County	One free vehicle license decal per volunteer firefighter/rescue squad member.
Nottoway County	One free vehicle license decal per volunteer firefighter/rescue squad member.
Page County	One free vehicle license decal per volunteer firefighter/rescue squad member. County funded training and certification.
Powhatan County	One free vehicle license decal per volunteer firefighter/rescue squad member. Reduction in personal property tax. County paid personal protection gear. Annual service award picnic. County funded training and certification. District fire/rescue chiefs provided alpha pager that can be used for personal use.
Prince Edward County	One free vehicle license decal per volunteer firefighter/rescue squad member.
Pulaski County	One free vehicle license decal per volunteer firefighter/rescue squad member.
Rappahannock County	One free vehicle license decal per volunteer firefighter/rescue squad member. Exemption from personal property taxation a responder's or auxiliary member's vehicle.
Roanoke County	Workers Compensation coverage. Personal property tax decal voucher. County funded training and certification. Volunteers who meet minimum requirements can earn up to \$500 per calendar year under Volunteer Incentive Program.
Rockbridge County	One free vehicle license decal per volunteer firefighter/rescue squad member. \$200 personal property tax deduction for each volunteer firefighter/rescue squad member.
Rockingham County	One free vehicle license decal per volunteer firefighter/rescue squad member. Vaccinations. Free training if conducted within county. Registrations for seminars, workshops, conferences, etc. paid as funds available.
Shenandoah County	One free vehicle license decal per volunteer firefighter/rescue squad member.
Spotsylvania County	One free vehicle license decal per volunteer firefighter/rescue squad member. County funds appropriated for volunteer emergency services is used by one VFD/VRS to pay hourly stipend to volunteers. Exemption from personal property taxation a responder's vehicle. Purchase of duty and dress uniform. Death benefit. County funded training and certification. County funded physicals and appropriate inoculations. Length of service award program.
Washington County	One free vehicle license decal per volunteer firefighter/rescue squad member.
Wise County	One free vehicle license decal per volunteer firefighter/rescue squad member. County funded training and certification. Volunteer emergency services personnel appreciation week. Personal protective gear provided.

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