

Unemployment Compensation for Part-time Workers

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July 19, 2004

1. Workforce has changed since mid-1950s:
 - The percentage of workers employed part-time has increased; and
 - The percentage of part-time workers who are unavailable for full-time work has increased faster than the overall rate of increase in part-time employment.

2. Reasons for part-time work include:
 - Child-care problems;
 - Other family or personal obligations; and
 - Health or medical limitations.

3. Part-time workers unavailable for full-time work are disproportionately woman and typically earn low-wages:
 - Women represent 67% of the part-time workforce, compared to 42% of full-time workers; and
 - Part-time workers earn an average of only \$8.25 per hour compared to \$14.64 for full-time workers.

4. Many other States have already modified their unemployment compensation programs in response the increased number of part-time workers in the workforce.
 - Parity – 9 programs;
 - Part-time work history – 13 programs;
 - Good Cause – 2 programs; and
 - Other – 4 programs.

**HOUSEHOLD DATA
ANNUAL AVERAGES**

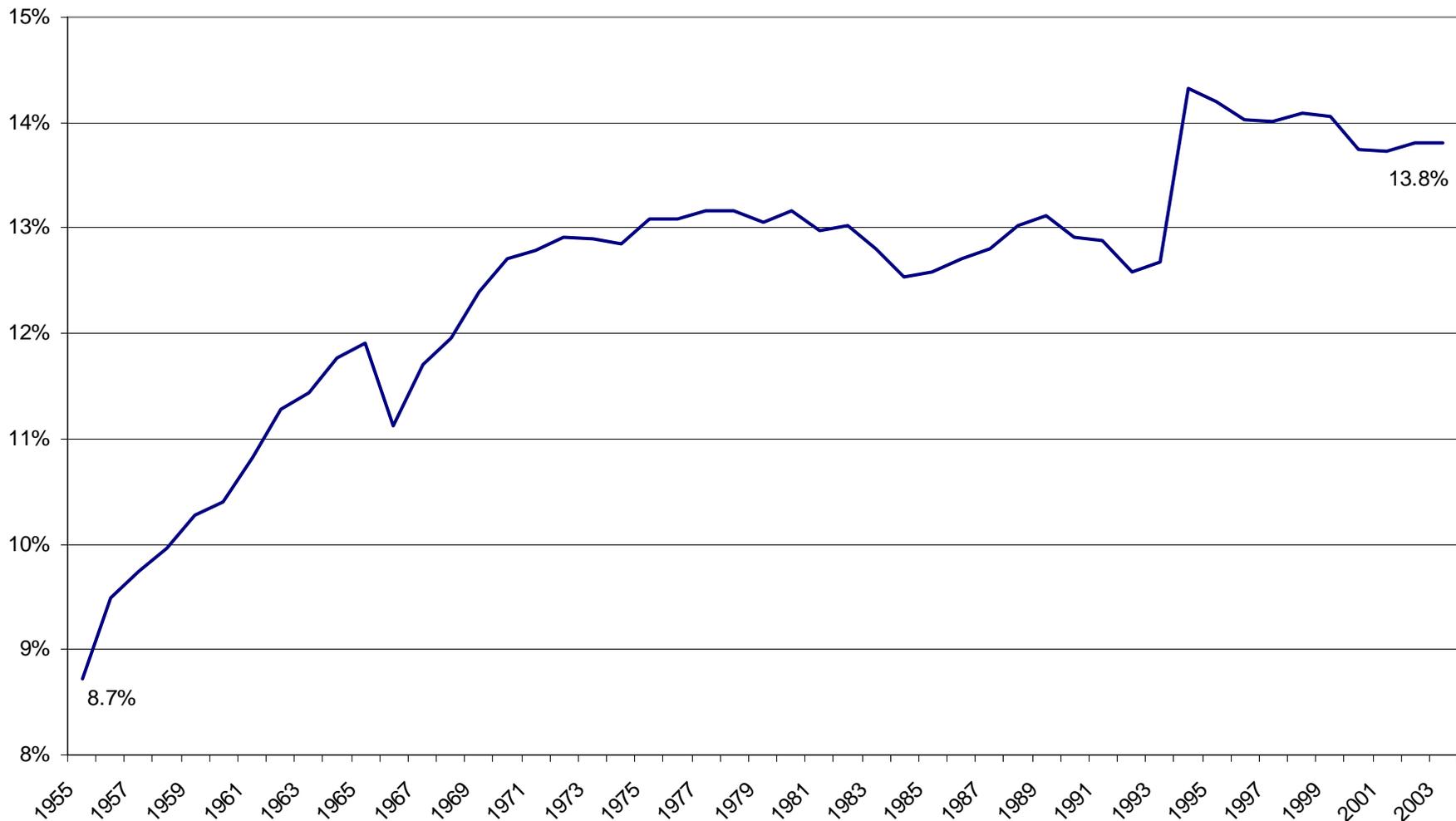
19. Persons at work in agriculture and related and in nonagricultural industries by hours of work

Hours of work	2003					
	Thousands of persons			Percent distribution		
	All industries	Agriculture and related industries	Nonagricultural industries	All industries	Agriculture and related industries	Nonagricultural industries
Total, 16 years and over	132,267	2,170	130,096	100.0	100.0	100.0
1 to 34 hours	31,869	583	31,286	24.1	26.9	24.0
1 to 4 hours	1,323	48	1,275	1.0	2.2	1.0
5 to 14 hours	5,030	139	4,891	3.8	6.4	3.8
15 to 29 hours	15,802	258	15,544	11.9	11.9	11.9
30 to 34 hours	9,715	139	9,576	7.3	6.4	7.4
35 hours and over	100,398	1,587	98,810	75.9	73.1	76.0
35 to 39 hours	8,989	99	8,889	6.8	4.6	6.8
40 hours	54,607	555	54,052	41.3	25.6	41.5
41 hours and over	36,802	933	35,869	27.8	43.0	27.6
41 to 48 hours	12,998	148	12,850	9.8	6.8	9.9
49 to 59 hours	13,816	260	13,557	10.4	12.0	10.4
60 hours and over	9,988	525	9,462	7.6	24.2	7.3
Average hours, total at work	39.0	43.5	39.0	—	—	—
Average hours, persons who usually work full time	42.9	49.4	42.7	—	—	—

NOTE: Industries reflect the introduction of the 2002 Census industry classification system derived from the 2002 North American Industry

Classification System into the Current Population Survey. Beginning in January 2003, data reflect revised population controls used in the household survey.

Proportion of Workforce Employed Part-time For Reasons Other Than Lack of Available Full-time Work



20. Persons at work 1 to 34 hours in all and in nonagricultural industries by reason for working less than 35 hours and usual full- or part-time status

(Numbers in thousands)

Reason for working less than 35 hours	2003					
	All industries			Nonagricultural industries		
	Total	Usually work full time	Usually work part time	Total	Usually work full time	Usually work part time
Total, 16 years and over	31,869	9,841	22,028	31,286	9,653	21,633
Economic reasons	4,701	1,687	3,013	4,596	1,621	2,975
Slack work or business conditions	3,118	1,434	1,684	3,052	1,388	1,664
Could only find part-time work	1,279	—	1,279	1,264	—	1,264
Seasonal work	169	119	51	147	101	47
Job started or ended during week	134	134	—	132	132	—
Noneconomic reasons	27,169	8,154	19,014	26,690	8,031	18,658
Child-care problems	742	73	669	737	73	665
Other family or personal obligations	5,715	726	4,989	5,617	714	4,902
Health or medical limitations	753	—	753	734	—	734
In school or training	6,109	95	6,014	6,049	94	5,955
Retired or Social Security limit on earnings	1,951	—	1,951	1,854	—	1,854
Vacation or personal day	3,456	3,456	—	3,419	3,419	—
Holiday, legal or religious	731	731	—	724	724	—
Weather-related curtailment	470	470	—	440	440	—
All other reasons	7,241	2,603	4,638	7,117	2,568	4,549
Average hours:						
Economic reasons	23.0	24.0	22.5	23.0	24.0	22.5
Other reasons	21.4	25.3	19.7	21.4	25.4	19.7

NOTE: Industries reflect the introduction of the 2002 Census industry classification system derived from the 2002 North American Industry Classification System into the Current Population Survey. Beginning in

January 2003, data reflect revised population controls used in the household survey.

**States That Have Modified Their UC Programs to Make Workers Who Are Unavailable for Full-Time Work Eligible Under at Least Some Circumstances
March 2004**

Eligibility on Parity Basis with Full Time Work (9 States)	Eligibility with Past History of Part Time Work (13 States)	Eligibility with Good Cause for Restricting Availability (2 states)	Eligibility on More Limited Basis (4 States)
California Delaware Kansas Nebraska New Mexico Pennsylvania South Dakota Vermont Wyoming	Arkansas Colorado Florida Hawaii Iowa Louisiana Maine Minnesota New Jersey New York North Carolina Oklahoma Puerto Rico	District of Columbia Rhode Island	Illinois Massachusetts Montana Washington