

Virginia Workforce Development Strategic Plan
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Executive Summary and Overview of the Planning Process

Goals and Associated Strategies

Goal One: Establish Engaged And Focused Leadership

- Strategy One: Expand the Role of the Virginia Workforce Council
- Strategy Two: Assignment of the Duties of the Chief Workforce Development Officer
- Strategy Three: Establish the Special Advisor for Workforce Development as Designated Lead of Cabinet Secretaries on Workforce Activities and Initiatives

Goal Two: Encourage Genuine And Enthusiastic Collaboration

- Strategy One: Increase Alignment between Job Demand and Workforce Development Efforts
- Strategy Two: Prepare and Support Qualified Workforce Development Professionals
- Strategy Three: Streamline Transition of Veterans into Civilian Jobs

Goal Three: Ensure Significant and Applicable Innovation

- Strategy One: Continue the Implementation of the State's Career Pathways System
- Strategy Two: Expand Use of Dual Enrollment between Public Schools and Post-Secondary Education Institutions
- Strategy Three: Establish Certified Work Ready Regions
- Strategy Four: Implement the State Longitudinal Database System (SLDS)

Goal Four: Set Clear Expectations and Success Measures

- Strategy One: Require Full Transparency and Accountability
- Strategy Two: Better Utilize the Virginia Registered Apprenticeship Program
- Strategy Three: Expand Virginia's Career Readiness Certificate Program

Goal Five: Identify Adequate And Dependable Financial Support

- Strategy One: Utilize All Education and Training Resources, Including Private and Non-Profit Training Providers, and Secure Funding of Non-Credit Courses at Community Colleges
- Strategy Two: Identify Funding from a Variety of Sources

Action Plan