

State	Status	State	Status	State	Status	State	Status
Connecticut	Best	Arkansas	Limited	N. Hampshire	Limited	Florida	Mandate
Maryland	Best	California	Limited	New Jersey	Limited	Michigan	Mandate
Minnesota	Best	Colorado	Limited	New York	Limited	Penn.	Mandate
Vermont	Best	Delaware	Limited	Ohio	Limited	Alaska	Mandate
Oregon	Best	Hawaii	Limited	Oklahoma	Limited	Georgia	Mandate
Indiana	Good	Illinois	Limited	S. Carolina	Limited	Miss.	Mandate
Kentucky	Good	Iowa	Limited	S. Dakota	Limited	Wisconsin	Mandate
Maine	Good	Louisiana	Limited	Tennessee	Limited	D.C.	Mandate
N. Mexico	Good	Mass.	Limited	Texas	Limited	Kansas	Mandate
N. Carolina	Good	Missouri	Limited	Utah	Limited	N. Dakota	Mandate
Rhode Island	Good	Montana	Limited	Virginia	Limited	Wyoming	None
Washington	Good	Nebraska	Limited	W. Virginia	Limited	Idaho	State employees only
Arizona	Limited	Nevada	Limited	Alabama	Mandate		

SOURCE: MENTAL HEALTH AMERICA, JULY 2008

**Best** = Best parity and comprehensive equity (covers MHI and SA, no exemptions)

**Good** = Good parity coverage (few exceptions or limitations)

**Limited** = Mostly applicable to specific populations such as serious mental illness SMI (listing 7-10 "biologically-based" disorders such as psychosis and bi-polar disorder) and can exclude SUDs. Often exempts employers with 50 or fewer employees

**Mandate** = State-mandated levels of coverage or benefit expressed in terms of financial limits and/or treatment constraints. Mandated coverage is often inconsistent with Parity.

# Domenici-Wellstone Mental Health Parity and Addictions Equity Act: Roadmap to Implementation for Healthcare Purchasers

Legal - Finance & Underwriting - Research & Analysis - IT/IS - Marketing & Enrollment - Customer/Member Services - Medical Management - Claims - Quality Assurance & Compliance - Provider Relations & Contracting

