### Employment Connections for Ex-Offenders

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### **Statistics**

- Prior to incarceration, most adult prisoners had tentative or non-existent ties to the labor market
- Unemployment rates for former offenders are in excess of 50%
- An unemployed ex-offender is three times more likely to return to prison than an employed ex-offender

(Source: Texas Department of Justice 1990)

 Goodwills collectively served nearly 44,000 current & former inmates last year

- Provision of pre-release assessment, treatment planning, and education and training
- Provision of post-release transitional employment, case management, and job development and placement services

## Working Model

- Assists newly released to gain and maintain employment as soon after release as possible
- Primarily funded by State of Maryland
- Combined with Federally earmarked money and miscellaneous resources
- \$400,000 to serve 200 in FY 07 (\$2000/participant)

### Process

- Pre-release connection with inmate to review records, assess needs, develop home plan
- Pre-release job readiness class
- Post-release case management
- Post release transitional and permanent employment

# Outcomes FY 2007

- 275 served (\$1455/participant)
- 176 completed job readiness class
- Of 105 released, 101 (96%) voluntarily accessed Goodwill employment program
- 72% gained permanent employment,
  27% utilized transitional employment