

**Board of Trustees
Martin Luther King, Jr. Living History and Public Policy Center**

Summary of Executive Committee Meeting

November 30, 2006

Committee Members Present:

Ms. Eva S. Hardy, Chairman
The Honorable Henry L. Marsh, III, Vice Chairman
Dr. Michael L. Clemons
Dr. Benjamin Dixon
Dr. Elsie Weatherington

Others Present:

Dr. Susan T. Gooden, Treasurer
Ms. Linda Thomas, Virginia Public Radio

Staff:

Mrs. Brenda H. Edwards
Mrs. Gwendolyn Foley
Ms. Lindsey Evans

Summary Deliberations

The Executive Committee of the Martin Luther King, Jr. Living History and Public Policy Center met on Thursday, November 30, 2006, in Richmond concerning matters pertaining to the recruitment of the Center's executive director. The Committee reviewed its directions to the Search Committee agreed to on September 14, 2006, proposed options for the recruitment process, and issues related to the options.

The Executive Committee voted 5-0 to empower the Search Committee to consider an array of options to secure an executive director for the Center, including, but not limited to, proposed plans A and B, a combination of plans A and B, an interim director, use of an independent foundation, or any other option or configuration that facilitates the recruitment of an executive director while preserving the integrity and preeminence of the Board regarding its duties, responsibilities, and prerogatives to govern the Center and employees.

The Executive Committee also directed the following:

1. The Search Committee, together with Dr. Susan Gooden, are requested to determine whether foundation employees at institutions of higher education are considered state employees and the type of benefits provided by such foundations.
2. Any memorandum of agreement (MOA) that may be proposed must be adopted by the Board and reviewed by an independent licensed tax attorney to ensure legal sufficiency and that provisions are consistent with state and federal tax laws for nonprofit (nonstock) tax exempt organizations before it is implemented.
3. The Search Committee must submit its report and recommendations to the Board on December 14, 2006.

In addition, the Executive Committee voted 5-0 to appoint Mr. Courtney M. Malveaux, Board member, to the Executive Committee. The decision of the Executive Committee will be presented to the Board on December 14, 2006, for ratification.